**FORUM: Human Rights Committee**

**QUESTION: The Rights Of The Migrant Worker**

**MAIN SUBMITTER:** The Islamic Republic Of Mauritania

THE HUMAN RIGHTS COMMITTEE,

Bearing in mind that there are over 80 million migrant workers active in the global economy,

Recognizing that migrant workers are at risk of safety, and are often mistreated in their area of employment,

Alarmed by the high rates of physical as well as emotional abuse, death, neglecting by employers, and dangerous situations migrant workers are placed in,

Noting with satisfaction that centers for migrant workers have been started in countries active in the employment of migrant workers,

Emphasizing the importance of this topic, and urging all delegates to work together to find a solution for the security of this population of workers,

1. Recommends the foundation of a center for migrant workers
   1. Organizations to provide medical and nutritional aid for migrant workers.
      1. Asks that organizations such as but not limited to ITUC, CSI, IGB, WFP, UNICEF (if minors are involved) and others to provide finical aid for the development of these centers.
   2. Starting a public organization, promoted through media purposes, promoting an account for individuals to donate to the organization
      1. Promoting charities that are set upon the case of migrant workers, and its dependence on donations
2. Urges all nations that have not already signed the declaration of Human’s Rights which are active participants in the employment of migrant workers, to sign the document
   1. Adjure countries who refuse to sign the declaration of Human’s Rights, to establish a law that protects the law of migrant workers
   2. Migrant workers who are in a situation where these rights are being denied, yet continue to work there rather than return home or be sent to another country of employment, are educated about the possible risks of working in such countries;
3. Suggests the prohibition of the employment rights of migrant workers to a country that has not signed, or does not enforce laws protecting migrant workers
   1. Remove migrant workers employed there to a country which has signed, or to their home country, where a specifically designed agency will help them find work in their home country or elsewhere,
   2. Reinforce migrant worker employment in the past location after the nation has signed this declaration or enforced laws for workers’ protection;
4. Urges countries to pass laws protecting the rights of migrant workers and enforce those laws
   1. Providing certificate to those who follow the suggested laws
   2. Penalize business who are not following these laws
   3. Closing business which employ migrant workers and neglect the laws set up for their protection
5. Calls for regular check-ups on an agencies employing migrant workers
   1. Plan unexpected check-ups on agencies
      1. Inspect documents, files, and reports from the agencies
      2. Run a survey amongst migrant workers, groups abroad as well as those still waiting to be sent out
      3. Interview migrant workers anonymously in private, so that one does not feel pressured by employer
6. Further requests it to be mandatory for agencies to send reports monthly, including migrant worker profiles and information
   1. File these reports, so that comparison is possible and there is evidence coming from the agency individually
   2. Have separate updates on the migrant worker as an individual
      1. Current salary
      2. Place of employment
      3. Situation (good, bad), with updates on surroundings, contact possibilities, etc.
7. Proposes that migrant worker’s families are provided with basic housing
   1. Shelter at the migrant center until the worker has made enough money to support their own family, with basic rooms (bed, table, couch, bathroom)
   2. Set up trailers for the duration of a building project (if migrant workers as working on the project)
   3. Provide housing with heat, so that
8. Recommends to provide children with basic education
   1. In cities known for its mass population of migrant workers, set up a small institution for migrant children
   2. OR provide a scholarship for migrant children at a public school until they leave again
   3. Provide teachers to such a school with a minimum wage, paid by the government, as the government allows migrant working in the first place
9. Expresses its hope to keep migrant workers safe, through fining anyone who acts violently upon a migrant worker
   1. Enforce a law protecting migrant workers specifically from violent actions, or any other actions that pose a threat
      1. Base this law upon the law for all other people equally, but raise the fine until violence towards migrant workers sinks to a rate that is no higher than that towards the population that is not migrant workers
10. Approving the possibility for a migrant worker to contact the local organization that focuses on migrant workers, if they wish to retreat to their home country due to any problems concerning safety
    1. Send such a migrant worker and their family back only if evidence of abuse, or threat to safety is present
    2. Only send them back to their country of origin
       1. If a migrant worker wishes to be placed under employment in another country, they must give specific reasons why, and a valid reason for not returning to their home country
          1. Valid reasons include, but are not limited to;
             1. Danger in home country
             2. Lacking opportunities to provide enough food/medicine for their family
             3. Threats in home country, such as fear of contacts etc.
11. Call upon the enforcement of the equivalent right of pension for migrant workers as well as all other workers
    1. Unless the migrant worker disagrees to stop working, provide a basic pension fund through the agency around the age of 60
    2. Provide pension to all registered migrant workers only
       1. Hereby preventing fraud through people who have interest in the financial benefit
          1. For this, requiring a form of identification that is able to be matched to the information sent by the agency
12. Asks that the family of a migrant worker who has passed away, is financially supported
    1. Provide the family with the pension fund of the passed away family member
    2. Provide them with housing
    3. Offer the possibility to return to their home country or move to a different country where another family member could find work
    4. Help the family find work for another family member